

The HIRRE Prosecutors Act of 2025

U.S. Senators Chris Coons (D-Del.) and Lisa Murkowski (R-Alaska)

U.S. Representatives Jimmy Panetta (D-Calif.), Don Bacon (R-Neb.), and Joe Neguse (D-Colo.)

Our criminal justice system relies on the critical work of prosecutors to investigate and prosecute crimes to keep our communities safe. Over the years, there has been a growing hiring crisis for prosecutors across the nation. Since the pandemic, district attorneys' offices have experienced increased staff turnover and, in turn, have struggled to retain and build the staff necessary to carry out their responsibilities to maintain public safety.

Some district attorneys' offices across the nation have experienced vacancies as high as [33 percent](#). In Delaware, while most prosecutors reported high job satisfaction, in a [2024 study](#) conducted by the National District Attorneys Association, 53% of those surveyed reported that they had considered leaving their job within the past year, with 67% of those who have considered leaving reporting "better pay" as one of their primary motivating factors. In Alaska, those numbers are 65% and 33%, respectively. Unlike police agencies, which can be supported through the Department of Justice's COPS Hiring Program, local prosecutors receive little to no federal assistance to improve staffing and retention.

In response to this issue, the bipartisan, bicameral *Helping Improve Recruitment and Retention Efforts for (HIRRE) Prosecutors Act* would:

- Establish a federal program to award competitive grants to local and state entities to assist in hiring, retaining, and training prosecutors and staff
- Allow preferential consideration for applications from rural jurisdictions
- Be authorized at \$10 million per year for five years

The grant program established by the *HIRRE Prosecutors Act* would be modeled after the COPS Hiring Program, a successful initiative to hire and train local law enforcement. This legislation would help district attorney offices across the nation ensure they have enough prosecutors on staff and incentivize them to continue their public service.

Endorsements: National District Attorneys Association (NDAA); National Association of Police Organizations (NAPO)